



PRINCIPAL'S REPORT

RUNCORN STATE HIGH SCHOOL

July 2019

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Human Resources

There have been a number of changes to staffing since the last P&C meeting.

Firstly a big thank you to **Steve Wilding** who stepped up in my place and **Stacey Warwick** who filled in as DP last week.

Mel Harth-Swain had returned as Junior Secondary DP and I received the good news she is moving to Tambourine mountain SS as Principal.

Cathy Crawford (DP) has been relocated to Mount Gravatt SHS and Fiona Harris continues as Senior Schooling DP.

Adam Malheiros (HOD JS) has been seconded to Central Office to work as a Highly Accomplished and Lead Teacher Assessor for the rest of 2019. The role recognises Adam's expertise as an instructional leader and we look forward to him sharing his expertise further with us in 2020. After a state-wide recruitment process, **Kelsey Allen** will be replacing Adam. Kelsey comes with a wealth of secondary leadership experience.

We also welcome our new EALD teacher – **Rebecca Cameron** and our new Learning Support Teacher, **Maddie Fairley**.

Jess Latorre will join us a replacement HPE teacher after she recovers from knee surgery.

Calendar

The term 3 calendar is attached for the P&C approval.

Finance and Facilities

Budget The budget overview and snapshot is presented for P&C member's information. Overall the school is on track.

The school has received approval from the Australian Taxation Office to be a **tax deductible gift recipient**. The purpose of this is to collect monetary donations for larger scale projects such as air-conditioning all classrooms. We are hoping to use these donations along with other external funding to make this a reality sooner.

The school has also been successful in receiving \$36,000 through the Smart School Subsidy Scheme (state government funding) to assist in resurfacing the external courts. We hope to eventually cover this area with permanent shade to increase the covered all-weather play spaces across the school.

Over the last break the **Playground refurbishment** of the blue and green bowls and chess play area and guttering maintenance have been undertaken. Also, the staffroom kitchenettes in the Sports Centre and Communication have been refurbished.

Oval tiered seating – we are still looking for grants to assist.

School Review

The review has occurred and the executive summary has been placed on the school's website. A copy of the full report is presented to the P&C for parent's information. Overall the school is in great shape. The broader recommendations are in 4 areas:

- 1) to continue to further refine our improvement agenda,
- 2) more clearly define school-wide commitment to the systems and processes around student management,
- 3) develop, document and embed a strategic approach to the school's pedagogy, and
- 4) develop a professional learning plan aligned to the school's improvement agenda.

The strategies form the starting data to inform the next 4-year plan which will be developed this semester.